

Leadership: Inventing the Future

A Breakthrough Leadership Program for the Mining Industry and Its Stakeholders

Jointly sponsored by University of Arizona Lowell Institute of Mineral Resources and Vanto Group

Dates: January 6 – 9, 2018

Times: 9:00 a.m. – 7:00 p.m. Saturday – Tuesday

Location: Tucson University Park Hotel, located in Main Gate Square, one block west of the University of Arizona campus at 880 E. Second St., Tucson, AZ 85719

Ice breaker reception: Friday, January 5, 2018 at 6:30 p.m. at the Tucson University Park Hotel

Program leaders: Steve Zaffron, Founder and Head of Research and Development, and Olga Loffredi, CEO

Non-Refundable Early Registration option: (1) \$2,900/participant for organizations that send 1 to 3 participants; (2) \$2,500/participant for ≥ 4 participants. Non-Refundable Early Registration ends 30 Sept 2017. Fees for this option are non-refundable, but substitution of participants are permitted through 15 Dec 2017.

Regular Registration option: (1) \$3,400/participant for organizations that send 1 to 3 participants; (2) \$3,000/participant for ≥ 4 participants. Cancellations with full refund for this option are available through 30 Nov 2017, and substitutions are permitted through 15 Dec 2017. Regular Registration ends 15 Dec 2017.

Registration: Go to the IMR home page at <http://imr.arizona.edu>, click on the Featured Project (Mining Leadership Program), then download the Information Packet and follow instructions to register.

This second annual **Mining Leadership Program** is an intensive, four-day program for stakeholders of the mining industry to develop leadership skills that are immediately applicable anywhere, at any time, and in any situation. The focus is on leaders producing breakthrough results in their organizations, not mere incremental improvements.

The program is ideal for tackling your organization's most pressing concerns, such as reinventing a business, transforming an entire organizational culture or any aspect of it (e.g., safety), developing a challenging new mining project or expansion, transforming union-management relations, fostering innovation and creativity, solving a process bottleneck, creating a new public perception of a project, or achieving sustained high performance with a satisfied work force. The content is grounded in the science of how the brain works and the successful application of that science in elevating performance over the past 25 years. People who register include CEOs, GMs, engineers, geologists, HR executives, suppliers, financial analysts, and mining lawyers.

The program is designed to bring about a fundamental shift in what leaders are concerned about, how they work together, and what actions they take. Executives will present case histories of how they have applied breakthrough leadership work in mining companies. The program is most effective if attended by multiple members of a team, such as an operational team, an executive team, or a local work team (from senior executives to recent hires). The program is an opportunity for the team or its representatives to invent an organizational initiative or to create an implementation plan for an existing project. A discount is offered to organizations that bring four or more of their members.

The **Mining Leadership Program** includes a phone conversation between a Vanto executive and registrants, either individually or as a conference call with teams from an organization. The conversation will discuss business challenges and help participants explore their commitments while preparing for the program, beginning in November. A follow-up interview takes place a week or two after the program is completed.