

Address: 880 E. Second St., Tucson, AZ 85719
Date: January 6-9, 2018
Time: 9:00 a.m. – 7:00 p.m. Saturday, Sunday,
Monday, and Tuesday

Meals: Enjoy breakfast at your hotel. Coffee
breaks and lunch will be provided during
the program. (Dinners are not included.) Participants who have any
special dietary requirements should inform Rocío Brambila,
Coordinator for the program, or Aleks Romanenko, Vanto Program
Coordinator, prior to arrival.

Materials: Please see "Preparation for the Program" below for course pre-work. All
other program materials will be provided when you arrive.

Reception: You are invited to an ice breaker reception on Friday, January 5, 2018 at
6:30 p.m. at the Tucson University Park Hotel (ask hotel for room
location).

Smoking Policy: Smoking is not permitted inside the hotel; the nearby campus of the
University of Arizona is entirely smoking- and tobacco-free.

What to Wear: Business casual attire is acceptable throughout the Program.

Note: Although some people involved in producing the program are multi-lingual, this
program will be presented in English.



Tucson Weather

The weather in January is generally pleasant, with moderate temperatures and light
precipitation, with warm days and cool evenings:

Average high temperature: 65°F (18°C)

Average low temperature: 42°F (5°C)

Average rainfall: 1.0 inches (25 mm)

We suggest that you bring a jacket for the possibility
of rain and a coat or sweater for the evening chill and
the possibility of sub-freezing temperatures.



Travel Information

The University of Arizona campus is located about one mile (2 km) northeast of downtown Tucson. The program venue is the Tucson University Park Hotel (see above) in the Main Gate Square area on the western edge of the campus, which is on the modern street car line. The new street car is a local line that extends from campus to downtown, but it does not connect to the Tucson airport south of town.



Tucson International Airport has direct flights to 20 destinations and is extremely convenient to use. The easiest way to travel from the Tucson airport to the hotel or campus is via a 20-minute taxi cab ride costing approximately \$30. A rental car would be useful if you plan to visit tourist attractions before or after the program.



Other helpful travel links:

[Tucson International Airport](#)

[Directions to the University of Arizona campus](#)

[Map of the University of Arizona campus](#)

[Tucson City map](#)

[Tucson Hotel Accommodations](#)

Contact Information and Registration

Participants can register through either the Institute for Mineral Resources or Vanto Group.

Please contact Rocío Brambila for registering through IMR or for general questions:

e-mail: brambila@email.arizona.edu

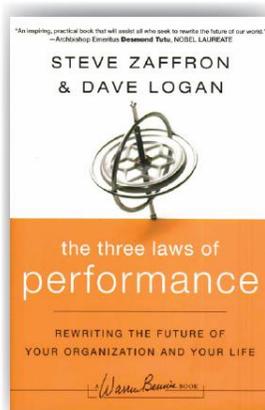
Text/phone: +1 (520) 668-2041

Please contact Fred McWilliams for registering through Vanto:

e-mail: fmcwilliams@vantogroup.com

Phone: +1 (415) 616-2499

Preparation for the Program



To prepare for the program we recommend you read the [Business Book Review of the *Three Laws of Performance*](#), co-authored by Steve Zaffron, former CEO of Vanto Group, and Dave Logan. The review will introduce you to the Three Laws of Performance and the three Leadership Corollaries.

Upon registering for the program, you will also be sent a series of case studies which you should read thoroughly before attending the program. In addition, we ask that you spend some time thinking about and completing the **Information Sheet**, provided at the end of this Welcome Packet. **Please email your Information Sheet to Rocio and Fred by December 15, 2017** (see *Contact Information and Registration section for e-mail addresses*).

The program is presented as a dialog and includes inquiry and discussion, practice and exercises, work in small groups, and assignments between sessions. To most effectively participate in the sessions, we suggest you set up your week to be as interruption-free as possible. During the formal sessions, we will be asking that you turn your cell phones off and to refrain from handling e-mail during the day.

Print Name

PROPRIETARY MATERIALS AGREEMENT

I confirm that I am participating in the program known as **Leadership: Inventing the Future**, A Breakthrough Leadership Program for the Mining Industry and Its Stakeholders ("Program") provided by Vanto Group through the Lowell Institute of Mineral Resources, University on January 6 – 9, 2018. In consideration for my participation, I hereby agree as follows:

1. I understand and agree that all materials, concepts and information ("Materials") presented during the Program either orally or in writing, are the property of Vanto Group and further in some instances are protected by copyright. I agree not to reproduce copy or otherwise duplicate, or distribute, lend or otherwise transfer any copies of such Materials without prior written permission of Vanto Group. I agree not to resell, modify or sell or repackage and sell the materials.

2. I understand that it is fully intended that I benefit from my participation in the Program and that I am free and encouraged to use any benefits that come out of my participation both in my work and in my interactions with others. While I also understand that I am welcome and encouraged to discuss and include other people in the outcomes of the work done inside of the Program, I agree not to deliver the Program or any part of the Program. I further agree that should I wish to deliver the Program or any part of the Program whether or not for the purpose of financial gain for myself or others, either during the program of the Program or at any time thereafter, I will obtain the prior written permission of Vanto Group.

In the event that I leave my company, I agree that I have no right to deliver to any person the Materials and any or all other parts of the program without the prior written permission of Vanto Group.

Signature

Date